The New Way We'll Work

ADP Research Institute's *Evolution Of Work* Study Sheds Light on How Employers Should Think about the Future Workplace

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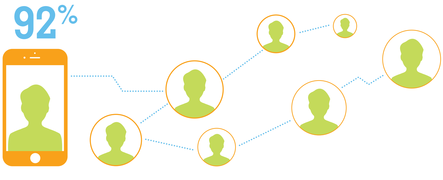
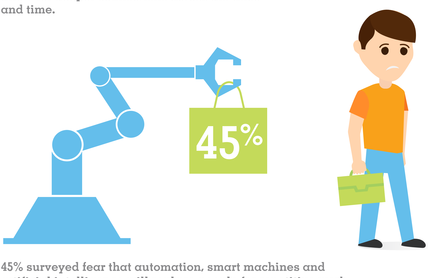
A more human resource.

While most workplace changes are perceived positively, there is fear that automation and smart machines will replace work being done by humans.

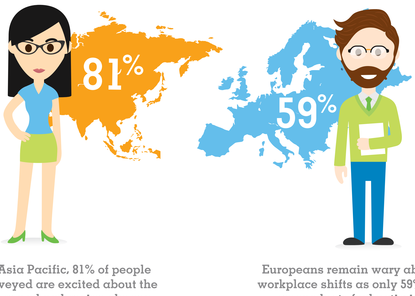


92% of those surveyed believe technology will allow for deeper connections across distance and time.



45% surveyed fear that automation, smart machines and artificial intelligence will replace people for repetitive work.

Openness to workplace changes varies by region.



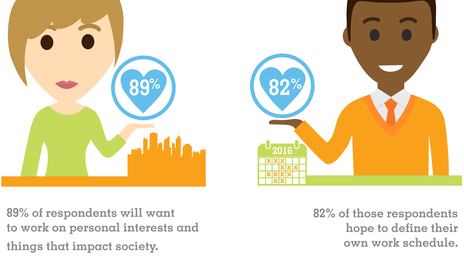
In Asia Pacific, 81% of people surveyed are excited about the future and embracing change.

Europeans remain wary about workplace shifts as only 59% of respondents feel optimistic.

The modern definition of job security requires employees to adapt to different roles.

58% of respondents believe a standard retirement age will eventually cease to exist.

Younger workers are searching for meaning beyond lucrative salaries to feel fulfilled.



89% of respondents will want to work on personal interests and things that impact society.

82% of those respondents hope to define their own work schedule.

HR departments should look to improve global connectivity.

95% of employees in our study believe they will be able to work from anywhere in the world.

Our research showed that in order for employers to prepare for the future of work, they may want to cultivate an environment that allows for greater **freedom** and **collaboration**, manage employee concerns around **job security**, and provide opportunities for **meaningful work**.

Learn more at: adppayroll.com.au/the-evolution-of-work

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